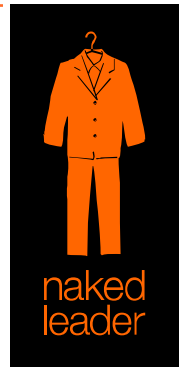


David Taylor Associates trading as **Naked Leader** **Diversity Policy**



Naked Leader is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that our workforce will be truly representative of all sections of society and each employee/ associate feels respected and able to give of their best.

We extend these values to our work with our clients and deliver this as an integral element of our work.

To that end the purpose of this policy is to provide equality and fairness for all work, both internally and with clients, and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

We oppose all forms of unlawful and unfair discrimination. All employees or Associates, whether part-time, full-time or temporary, and our clients will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

Everyone will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.

Our commitment:

- To create an environment in which individual differences and the contributions of all our people are recognised and valued.
- Everyone is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated either within the company or while engaged in work with clients.
- Training, development and progression opportunities are available to all employed staff based on aptitude.
- Equality in the workplace is good management practice and makes sound business sense.
- We will review all our employment practices and procedures to ensure fairness.
- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings.
- This policy is fully supported by the Directors of Naked Leader.
- The policy will be monitored and reviewed regularly.

V 4.0